

KEYNOTE SPEAKER | 1:1 COACHING | TEAM AWAY DAYS



STOP MANAGING LIKE IT'S 2008

The 5 Shifts Your Team Needs Today



Dan Crompton

AUTHOR OF 'LET THEM LEAD: MANAGE LESS, EMPOWER MORE'

LEADERSHIP SPEAKER
AWARD-WINNING COACH



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WORK HAS CHANGED.

Most managers haven't had the chance to catch up.

Your teams expect more from the workplace than ever before.
More autonomy, more freedom, better work-life balance.

Most organisations are still asking managers to lead with outdated habits, inconsistent systems and no real playbook.

In this keynote, Dan Crompton shows new and experienced leaders how to reduce management friction in just 5 steps, so that you stop losing your best people.

A man in a dark shirt and trousers stands on a stage, addressing a large audience seated in rows. The audience is seen from behind, looking towards the speaker. The stage is lit with green and blue light. In the top left corner, there is a logo with the word 'CENTIC' inside a circle.

Keynote Speech

STOP MANAGING LIKE IT'S 2008

The 5 Shifts Your Team Needs Today

IS THIS YOUR BUSINESS?

- Inconsistent management styles.
- Good people are leaving faster than you'd like.
- Managers feel overwhelmed and underprepared.
- Leadership habits haven't caught up with today's workplace.
- You want accountability without slipping back into command-and-control.

WHAT YOU'LL GET:

- **A clear framework** for the 5 shifts modern managers need to make.
- **Practical tools** to build more ownership and reduce management friction.
- **Fresh insight** into what today's teams expect from work.
- **Stories, examples, and case studies** that make the message stick.
- **Immediate actions** managers can use the next day.
- 45-minute, 60-minute and 75-minute versions available.

IDEAL FOR:

Leadership conferences, management events, culture programmes, leadership days, management development initiatives, and organisations that want to modernise management without adding more corporate waffle.

Expect sharp stories, useful tools, and the occasional detour via the Romans or *The Golden Girls*.

ABOUT DAN CROMPTON

BEST-SELLING AUTHOR

- Author of **Let Them Lead: Manage Less, Empower More**
- Known for a clear, anti-corporate, high-trust approach to modern leadership.
- Combines practical tools, memorable stories, and sharp humour with useful next-day actions for managers and leaders.



AWARD-WINNING COACH

- Dan has **managed £130 million teams**, across industries in media, telco and hospitality.
- He coaches CEOs, leaders and teams from companies including **Red Bull Racing, ASOS, Facebook, the NHS, Booking.com and Shutterstock.**
- Awarded the **Best Group Coaching Programme** in EMEA for 3 years' running, out of over 1,000 coaching practices.



WHAT CLIENTS SAY

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“We all contributed, we all learnt from it, and we brought the team closer together with shared knowledge.”

ADAM BARNETT, VP EMEA & APAC, SHUTTERSTOCK STUDIOS

Watch the video here: <https://youtu.be/aOrXaralfp8>



NHS

“This was 3 hours of time and money incredibly well spent. That will be delivered back into better healthcare and better outcomes for patients.”

DR TOM SIMPSON, CONSULTANT PHYSICIAN

Watch the video here: <https://youtu.be/OK3OZTBzluk>



aat

“We wanted to do something different. That’s why we brought Dan in to run our conference.”

SARAH BEELE, CEO, AAT



 HM Government

“The team are working cross-functionally so much more than they were previously. We definitely feel more like a team now than we did before.”

CHIEF STRATEGY OFFICER, UK GOVERNMENT DEPARTMENT



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RACING



90-SEC VIDEO



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dan.crompton@yourbestmonday.com

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Your Best Monday Ltd, 124 City Rd, London, EC1V 2NX
Company Number 15146783