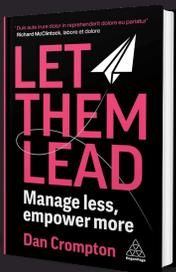


1:1 COACHING FOR LEADERS



Dan Crompton

AUTHOR OF 'LET THEM LEAD' &
AWARD-WINNING LEADERSHIP COACH

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**DEFINE THE LEADERSHIP STYLE
THAT WORKS FOR YOU.**



WHO IS IT FOR?

Managers, department heads and C-suite who want to discover their own leadership style, gain clarity on their career development goals, and have more impact in the business and industry.

High-performers and rising stars who want to accelerate what they're able to achieve at work and beyond.

Coaching is not the best intervention for under-performers who aren't interested in finding new ways of working.



YOUR 6-MONTH JOURNEY

1 BUILD YOUR ROADMAP

- **Month 1**
- Create a written plan for your career progression.
- Identify the skills, new perspectives and identity shifts that will help you reach your career goals.
- Create a roadmap for the coaching journey, to ensure you're working on the most impactful changes.

2 RAISE YOUR SKILLS

- **Months 2–5**
- Training on specific skills and frameworks that help you reach your career aims.
- Coaching on challenges and opportunities in your leadership role.
- Accountability and focus to stick to your actions and make permanent change.

3 DEFINE YOUR LEADERSHIP STYLE

- **Month 6**
- Create your **Leadership Prism** framework that allows you to define the leadership style that works for you in the real world.
- Gain self-assurance in your personal approach to leadership.



WHAT'S INCLUDED

121 COACHING SESSIONS

- 2 x **Coaching Sessions** per month for 6 months.
- Up to 60 minutes per session.
- Held via Zoom.
- Each session is designed to move you closer to your goals, overcome obstacles, learn new strategies and be challenged on your thinking.

ACCOUNTABILITY CALLS

- 2 x **Accountability Calls** per month for 6 months.
- Up to 15 minutes per call, held in between Coaching Sessions.
- Coaching on implementation of your actions and support through any challenges.



BONUS #1

CONCIERGE COACHING

- **Unlimited Access** to your coach during all working hours.
- Email and phone support to review documents and homework actions.
- Ongoing review of goals, recruitment plans, team culture, time management and everything else that's relevant.

BONUS #2

360-DEGREE LEADERSHIP MIRROR

- **360-Degree Feedback Interviews** with 6 of your colleagues.
- In-depth personal report from anonymised feedback.
- Debrief session to analyse the report and create a personal development plan.
- Included with 2 x per month coaching.

THE MONEY BIT

121 COACHING SESSIONS

- ✓ 2 x monthly coaching sessions for 6 months
- ✓ Up to 60 min per session

ACCOUNTABILITY CALLS

- ✓ 2 x monthly Accountability Calls for 6 months
- ✓ Up to 15 min per call

BONUS #1: CONCIERGE COACHING

- ✓ Unlimited Access to your coach for support and reviewing between sessions

BONUS #2: 360-DEGREE FEEDBACK CONSULTATION

- ✓ 6 interviews, in-depth report and personal development plan
- ✓ Included with 2 x per month coaching (otherwise £2,150)

Pricing

£1,250 – £3,000 per month

Depending on seniority and frequency of sessions

Payment terms:

- 3 months' fee required in cleared funds to confirm the booking.
- Thereafter, the fee is paid monthly in cleared funds by the 28th of the preceding month.
- 30 days' notice for cancellation of sessions after 3 months.

THE RESULTS YOU CAN EXPECT



Jessica progressed from team manager to Global CEO as a result of her 121 coaching.

“We’ve increased our team’s likelihood to stay from 33% to 78% in just a year.”

JESSICA ALMY, INTERIM CEO, THE GOOD FOOD INSTITUTE

Watch the video here: <https://youtu.be/Q9rKlnfVdyk>



“Dan’s training is life-changing! It’s given me the tools to become a better version of myself – not just at work, but for every aspect of life.”

ROSS FRASER, OPERATIONS DIRECTOR, POLAR LIFTS

Watch the video here: <https://youtu.be/8KAJioJhAFg>



“We’ve had a record-breaking year after 21 years in business.”

SERENA COOK, CEO, DELICIOUSLY SORTED IBIZA

Watch the video here: <https://youtu.be/GkzCA8giSVY>



“We all contributed, we all learnt from it, and we brought the team closer together with shared knowledge.”

ADAM BARNETT, VP EMEA & APAC, SHUTTERSTOCK STUDIOS

Watch the video here: <https://youtu.be/aOrXaralfp8>



HM Government

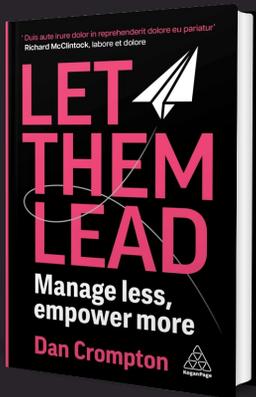
“The team are working cross-functionally so much more than they were previously. We definitely feel more like a team now than we did before.”

CHIEF STRATEGY OFFICER, UK GOVERNMENT DEPARTMENT



“If the whole company did this training programme, it would be a more efficient, understanding and less pressured environment to work.”

PROGRAMME ATTENDEE, BOOKING.COM



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